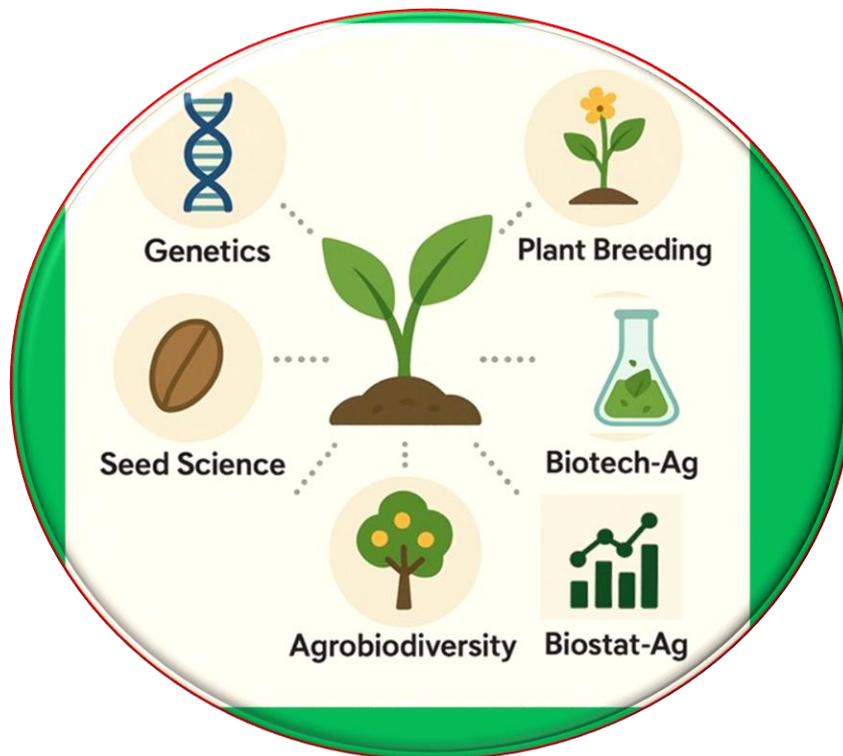


# PBaGSoN Award Distribution Guidelines

Awards and recognitions during AGM/ GA/ Convention



**Plant Breeding and Genetics Society of Nepal (PBaGSoN) 2019**

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## 1. Background

**Plant Breeding and Genetics Society of Nepal (PBaGSoN)** is a professional scientific organization dedicated to advancing genetics, agrobiodiversity, seed science, breeding, biotechnology, and biostatistics (GAS-3B) in Nepal. Each year, it organizes its annual general meeting (AGM) with some additional activities. In 2022, it is going to organize its 'Annual General Meeting with a National Convention on Plant Genetics, Breeding and Seed Science' from January 20 to 22, 2026. The convention will bring together experts, researchers, policymakers, and stakeholders from across Nepal and beyond. The major aims of the convention are to facilitate knowledge sharing, address existing gaps, and chart a collaborative path forward for the sustainable development of Nepal's agricultural sector, and provide awards to the emerging scientists and technologists in recognition of their contributions, focusing on six key disciplines (GAS-3B) of PBaGSoN in agriculture, forestry, and policy. The Awards of the National Convention on Genetics, Plant Breeding, and Seed Science – 2026 recognize the best candidates and provide awards in GAS-3B, while fostering collaboration and innovation for sustainable agriculture and food security in Nepal (Table 1).

## 2. Purpose

The main purpose of the PBaGSoN Award Distribution Guidelines is to provide a structured and transparent system for nominating and rewarding individuals who have made significant contributions in genetics, agrobiodiversity, seed science, breeding, biotechnology, and biostatistics (GAS-3B) in Nepal, thereby fostering scientific excellence and collaboration during its conventions held every three years. This guideline is developed on the occasion of First National Convention on Genetics, Plant Breeding and Seed Science in Nepal, held from 20-22 Jan 2026.

## 3. Guidelines Development Process

The Plant Breeding and Genetics Society of Nepal (PBaGSoN) organizes its **Annual General Assembly** every year, and a **General Assembly** every three years. Since 2024, the society has introduced awards to recognize outstanding individuals in the six major areas of GAS-3B. This initiative began with the identification of the need for a clear and standardized mechanism for award distribution within the society on a triennial basis. The upcoming convention of the PBaGSoN- 2025 is organized by the National Agriculture Research Institute (NARI, NARC) and the Plant Breeding and Genetics Society of Nepal (PBaGSoN), and co-organized by the National Agriculture Genetic Resources Centre (NAGRC), Local Initiatives for Biodiversity, Research and Development (LI-BIRD), and OXFAM International in Kathmandu, Nepal, from 20-22 January 2026.

The PBaGSoN formed an Award Committee, comprising five members, including both experienced senior scientists and young scientists, to manage this process (**Table 1**). Initially, the Award Committee organized a meeting with the Chairperson of PBaGSoN, Dr. Bak Krishna Joshi to seek specific guidance for preparing an award document. During the process, the Committee identified the need for an 'Award Distribution Guidelines' that could serve as a standard protocol for the upcoming years. The committee held several rounds of online meetings and discussed and prepared the framework draft guidelines.

Based on the available information and deliberations, a draft was prepared by the committee covering all essential aspects, including award categories, eligibility criteria, nomination procedures, evaluation methods, and approval process (**Tables 2 and 4-13**). The draft guidelines were shared with the Chairperson and team members for comments and suggestions, which were subsequently incorporated into the guidelines. Then, the available information was reviewed and incorporated into the guidelines. The document was submitted

to the Chairperson, who reviewed, discussed, and endorsed it at the Executive Board (EC) meeting. The comments and suggestions made by the EC members were incorporated into the guidelines to make an officially approved document. Then, the guidelines were distributed to the Award Committee for implementation during the award nomination and selection process. The guidelines ensure transparency, fairness, and institutional credibility in the award distribution process.

**Table 1.** Award Committee formed by the PBaGSoN-2025

SN	Name	Designation	Mobile	Email
1	Hari Kumar Shrestha	Chair	9845090307	<a href="mailto:harikumar.hk@gmail.com">harikumar.hk@gmail.com</a>
2	Suchit Shrestha	Member	9801917401	<a href="mailto:suchit.shrestha@gmail.com">suchit.shrestha@gmail.com</a>
3	Pushpa Raj Poudel	Member	9851133584	<a href="mailto:poudelpuspa@gmail.com">poudelpuspa@gmail.com</a>
4	Mufid Alam Bhat	Member	9868751636	<a href="mailto:mufid.agribhu@gmail.com">mufid.agribhu@gmail.com</a>
5	Rita Gurung	Member	9841787754	<a href="mailto:rgurung@libird.org">rgurung@libird.org</a>

#### 4. Award Categories

There are ten award categories, which are given to the best PBaGSoN members or non-members (Table 2). Candidates can be selected according to the specific criteria for the award categories (Table 4-13).

**Table 2:** Award categories of PBaGSoN

SN	Name of Awards	Award Amount (NPR)	Start Year	Remarks
1	Nepal's Emerging Talent in Genetics, Plant Breeding and Seed Science Award	5,100	2081	University Topper at MSc level in Genetics, Plant Breeding and Seed Science will be awarded an amount equivalent to the life member
2	Top-cited Researcher Award	5,000	2081	Among the life members in agriculture and forestry, including GAS-3B
3	Exemplary Service Recognition Award	5,000	2081	Most active life member, contributed significantly
4	Golden Seed Award	15,000	2082	From Seed Science, Nepali Citizen, priority to the life member
5	Plant Breeding Excellence Award	50,000	2082	From Plant Breeding and Genetics, Nepali Citizen, priority to the life member
6	Best Oral Presentation and Research Paper Award at the convention	5,000	2082	Based on the merit of the oral presentation, one will be selected during the convention
7	Best Oral Presentation and Research Paper Award for a student at the convention	5,000	2082	Based on the merit of the oral presentation, one student will be selected during the convention
8	Best Research Poster Award at the convention	3,000	2082	Based on the merit poster presentation, one will be selected during the convention
9	Best Poster Award for a student at the convention	3,000	2082	Based on the merit poster presentation, one student will be selected during the convention

10	Best Farmer Award at the convention (agrobiodiversity-rich farmer or farmer as plant breeder)	10,000	2082	Based on the performance of quality and quantity of seed production, one farmer will be selected.
<b>Total Budget</b>		<b>106,000</b>		

## 5. Nomination/ selection process

- Notice circulation to the relevant organization and individuals via digital platform and online media.
- The selection process might be different for each award and category (Table 4-13).
- Applicant can apply themselves or can be nominated by others.
- Relevant and related applications will be collected and selected via the procedure mentioned above.
- All the awards, along with certificates, will be distributed during the convention and/ or AGM/ GA.

## 6. Certificate

- Individual certificates will be designed with the concerned organisation's logos and the dignitaries' signatures (Annex 2).
- The final design of the certificate will be shared and discussed among the award committee members and between the convention board members to give the final shape.

## 7. Award distribution

- Awards will be distributed during the convention and/ or during AGM/ GA.
- High-level dignitaries, including the chief guest, will be requested to handover certificates and awards.

## 8. Including tax deduction

- Cash amount and the tax deduction amount will be estimated with the help of the convention and the PBaGSoN Treasurer.
- PBaGSoN Treasurer will deduct the tax based on the rules of the Government of Nepal.

## 9. Funds management for Award

Funds management for an award refers to the careful planning, allocation, and monitoring of financial resources within PBaGSoN. It ensures the use of award funds effectively and transparently. It involves budgeting the funds according to the award's purpose and types, maintaining proper records, and complying with the financial regulations of the Government of Nepal (GoN). Currently, the funds are available from both individual and organizational sources (Table 3). Fundraising is a continuous process of PBaGSoN for managing its award effectively, efficiently, and transparently. Therefore, any interested individuals and organizations can be a part of it in the future.

**Table 3.** Source of funds from different donors for the Award in 2025

SN	Name	Member type	Mobile	Amount (Rs)
1	Ms. Kamalesh Lata Rajbhandary	Life		100,000.00
2	Ms. Devaki Shrestha*	Life		25,000.00
3	Dr. Khushi Ram Tiwari	Life		60,000.00

4	Dr. Hari Kumar Shrestha	Life	9845090307	20,000.00
5	Dr. Bak Krishna Joshi	Life		20,000.00
6	Karma Group (organizational)			300,000.00
	<b>Total</b>			<b>530,000.00</b>

\* She has paid regularly Rs. 5,000.00 per year as annual fee on behalf of the PBaGSoN to Nepal Agricultural Federation.

## 10. Award Evaluation Criteria

### 10.1 Nepal’s Emerging Talents in Genetics, Plant Breeding, and Seed Science (NET-GPBSS) Award

The ‘Nepal’s Emerging Talents in Genetics, Plant Breeding and Seed Science Award’ is a newly established recognition by the Plant Breeding and Genetics Society of Nepal (PBaGSoN) in 2081. It is designed to honor promising young professionals who recently graduated from Universities in Nepal, like Tribhuvan University or Agriculture and Forestry University, and can contribute to the advancement of genetics, plant breeding, seed science, and related fields such as Agrobiodiversity, Biotechnology, and Biostatistics. This category is not only a recognition but also a valuable platform to inspire and empower Nepal’s early generation talents in agricultural innovation towards a resilient, diverse, and sustainable future.

The candidate will be selected based on their performance (Table 4 and 4.1). Based on the student's academic scores, universities in Nepal, such as Tribhuvan University and Agriculture and Forestry University, nominate the top student in genetics, plant breeding, and seed science, and promptly submit reliable and relevant documents to the organizer. The organizer collects and compiles all the documents and evaluates the submitted evidence. The best on the highest score among the evaluated candidates will be nominated for the award.

**Table 4.** Evaluation Criteria of ‘Nepal’s Emerging Talents for ‘NET-GPBSS Award’

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Innovative research (originality and creativity)	30							
2	Scientific publications, presentations or patents	20							
3	Thesis relevant or with future potential for the agricultural field	20							
4	Engagement with national and international research forums for knowledge exchange	20							
5	Scores or grade point comparison	10							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

**Table 4.1.** Evaluation format by the University

SN	Evaluation criteria	Full Marks	Marks obtained by the candidate	Total Percentage	Remarks
1	Innovative research (originality and creativity)	30			

2	Scientific publications, presentations or patents	20			
3	Thesis relevant or with future potential for the agricultural field	20			
4	Engagement with national and international research forums for knowledge exchange	20			
5	Scores or grade point comparison	10			
	<b>Total</b>	<b>100</b>			
	<b>Best candidate</b>				

**Note:** All authentic documents related to 1-5 in the table must be attached by the concerned university.

### 10.2 Top Cited Researcher Award

The ‘Top Cited Research Award’ is the recognition given to scientists whose publication ranks in the top place worldwide in their field among candidates (PBaGSoN members/non-members). This award was established in 2081. The highly cited researchers demonstrate significant and broad influence in their agricultural and forestry research and academic field (s), including GAS-3B. Eligible candidates will submit their applications with reliable and relevant supporting documents. Those candidates will then be evaluated based on the web publication and citation over the past three years. The best candidate is selected based on the evaluation criteria in Table 5. First, data will be collected from the web links, identify highly cited papers of candidates, and a list of candidates will be prepared for the Award. Candidates will be removed from the list if problematic, unethical, or illogical articles are identified. The candidates must submit all the related links.

**Table 5.** Evaluation criteria of ‘Top Cited Researcher Award’

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	No. of publications without IF	10							
2	No. of publications with IF (journal)	15							
3	Google Scholar citation	20							
4	Scopus citation	10							
5	Web of science citation	10							
6	ResearchGate citation	5							
7	Relevance and significance	20							
8	Patent of the research (if any)	10							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

Note: IF = Impact Factor

### 10.3 Exemplary Service Recognition Award

The ‘Exemplary Service Recognition Award’, which was established in 2081, is an honour given to the individual who has demonstrated outstanding dedication, commitment, and impact through their service to the PBaGSoN or scientific and farming community. It is designed to celebrate those who consistently go above and beyond in their contributions, often over a sustained period. During evaluation periods, the team will also consult the Executive Committee members and use other authentic sources of information. The evaluation criteria for this award will follow as mentioned in Table 6 below.

**Table 6.** Evaluation criteria of ‘Exemplary Service Recognition Award’

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Participation and attendance in the meeting/programs	20							
2	Degree of positive attitude	20							
3	Contribution to society (fundraising, increasing new members, publications, social services, etc.)	20							
4	Leadership and teamwork (quantity, quality, coordinating society’s activities and members)	20							
5	Communication and coordination with PBaGSoN members and a diverse group of people	20							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

#### 10.4 Golden Seed Award

The ‘Golden Seed Award’ in Agriculture is a prestigious recognition established by the PBaGSoN in 2082. It is designed to honour individuals for their contributions to plant breeding, genetics, seed science and related fields that have significantly advanced agricultural yields, biodiversity and food and nutrition security. Nepal has faced multiple challenges in agriculture, including climatic variability, limited resources and biodiversity conservation. Honouring the ‘Golden Seed Award’ to outstanding candidates will motivate them to develop solutions that strengthen, in general, Nepal’s agricultural system and particularly seed science and technology, the seed value chain, and related fields for resilience and sustainability. The best candidate is selected based on the criteria in Table 7.

**Table 7.** Evaluation Criteria of the ‘Golden Seed Award’.

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Innovative or technology generation in education, research and extension (originality and creativity)	25							
2	Scientific contribution in seed science and technology, seed value chain: weightage for new variety to breeder seed conservation.	20							
3	Scientific publication (SCI, Nepali journal, book, book chapter, etc.), presentations or patents	15							
4	The usefulness and future potential of new technology in the Nepalese seed sector?	20							
5	Coordination and collaboration with the national and international stakeholders	10							
6	Scores or grade point comparison	10							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

## 10.5 Plant Breeding Excellent Award

The 'Plant Breeding Excellence Award' is a newly established professional recognition in 2082, which is given to scientists, researchers, technologists, or public-private institutions who have made outstanding contributions to develop new crop varieties, identify new genes, and technologies that could show positive impacts on agricultural productivity, biodiversity, societal benefits (food/nutrition security, environment, and ecology). The best candidate is selected based on the criteria in Table 8.

**Table 8.** Evaluation criteria of the 'Plant Breeding Excellent Award'

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Development of new varieties with farmers' preferred characteristics/traits, such as yield, quality, disease/insect resistance, etc.	15							
2	Line, genotype, parent line maintenance	10							
3	Application of new technologies (genetic engineering/molecular breeding, genomics, biotechnology, etc.	10							
4	Advancement of science, technology and policy (plant breeding, genetics and biotechnology)	10							
5	Impact on agriculture (productivity, biodiversity, food/feed security)	10							
6	Societal and environmental benefits (health, nutrition, medicine, environmental/ecological sustainability, profitable/cost-effective business)	10							
7	Scientific publication/citation (SCI, Nepali journal, book, book chapter, etc.), presentations or patents, adoption, user-friendliness	10							
8	The usefulness and future potential of new technology in the Nepalese seed sector?	10							
9	Application to education and extension	5							
10	Coordination and linkage with the national and international stakeholders	5							
11	Scores or grade point comparison	5							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

## 10.6 Best Oral Presentation and Research Paper Award at the Convention

The 'Best Oral Paper and Presentation Award at the convention (other than students), established in 2082, is an honor typically given during a convention or annual general meeting of the PBaGSoN to the most outstanding research paper presented at the event. The evaluation team will select the top-ranked person among the paper-presenting participants. The review, invited, policy, and vision papers will not be included in this category. The candidate will be selected on a spot evaluation using the following criteria listed in Table 9.

**Table 9.** Evaluation criteria of the ‘Best Oral Presentation and Research Paper Award at the Convention

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Content understanding and clarity (objectives and findings)	10							
2	Organization and structure of the presentation (Introduction, objectives, methodology, results, conclusion, acknowledgement, and reference citation)	10							
3	Communication skills (clear voice, audible, fluent, simple to understand, eye contact, use of body language or symbols)	10							
4	Originality of the research work (quality, new ideas, usefulness to societal benefits)	10							
5	Interaction with people at the conference	10							
6	Time management	10							
7	Paper quality (research coverage and citation)	10							
8	Findings: priority given to the national interest/goal	10							
9	Research cost	5							
10	Method validation	10							
11	Impact of the paper on related area(s)	5							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

### 10.7 Best Oral Presentation and Research Paper Award for a Student at the Convention

The ‘Best Oral Presentation and Research Paper Award for a Student’ at the convention, established in 2082, is an honour typically given during a convention or annual general meeting of the PBaGSoN to the most outstanding research paper presented at the event. The evaluation team will select the top-ranked student among the paper-presenting students. The review, invited, policy, and vision papers will not be included in this category. The candidate will be selected on a spot evaluation using the following criteria listed in Table 10.

**Table 10.** Evaluation criteria of the ‘Best Oral Presentation and Research Paper Award for a Student’ at the Convention

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Content understanding and clarity (objectives and findings)	10							

2	Organisation and structure of the presentation (Introduction, objectives, methodology, results, conclusion, acknowledgement, and reference citation)	10							
3	Communication skills (clear voice, audible, fluent, simple to understand, eye contact, use of body language or symbols)	10							
4	Originality of the research work (quality, new ideas, usefulness to societal benefits)	10							
5	Interaction with people at the conference	10							
6	Time management	10							
7	Paper quality (research coverage and citation)	10							
8	Findings: priority given to the national interest/goal	10							
9	Research cost	5							
10	Method validation	10							
11	Impact of the paper on related area(s)	5							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

### 10.8 Best Poster Award for Research at the Convention

The ‘Best Poster Award for Research’ in the Convention, established in 2082, is an honor typically given during a convention or annual general meeting of the PBaGSoN to the most outstanding poster presented at the event. Based on the merits, the evaluation team will select the top-ranked person among the poster-presenting participants during the convention. A minimum of five posters should be presented to evaluate the posters. Unlike the Research Paper, the candidates in this category can prepare and present the poster on any subject in the agriculture field, which is beneficial to the scientific and farming communities, in the related field(s). The candidate will be selected based on the spot evaluation using the following criteria listed in Table 11. The poster preparation and presentation guidelines are given in Annex 1.

**Table 11.** Evaluation criteria of the ‘Best Poster Award for Research’ at the Convention

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Design and attractiveness of the poster (color combination, poster size, fonts, figures, tables)	5							
2	Poster guidelines followed for size and internal design	5							
3	Content understanding and clarity (objectives and findings)	10							

4	Organization and structure of the presentation (Introduction, objectives, methodology, results, conclusion, acknowledgement, and reference citation)	10							
5	Communication skills (presentation style/effectiveness, clear voice, audible, fluent, simple to understand, eye contact, use of body language or symbols)	10							
6	Originality of the research work (quality, new ideas, usefulness to the societal benefits)	10							
7	Interaction with people in the conference	5							
8	Time management	5							
9	Paper quality (research coverage and citation)	10							
10	Findings: Priority given to the national interest/goal	10							
11	Research cost	5							
12	Method validation	10							
13	Impact of the paper on related area(s)	5							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

### 10.9 Best Poster Paper Award for Student at the Convention

The ‘Best Poster Award for Student’ in the Convention, established in 2082, is an honor typically given during a convention or annual general meeting of the PBaGSoN to the most outstanding poster presented at the event. Based on the merits, the evaluation team will select the top-ranked student among the poster-presenting students during the convention. A minimum of five posters should be presented to evaluate the posters. Unlike the Research Paper, the candidates in this category can prepare and present the poster on any subject in the agriculture field, which is beneficial to the scientific and farming communities, in the related field(s). The candidate will be selected based on the spot evaluation using the following criteria listed in Table 12. The poster preparation and presentation guidelines are given in Annex 1.

**Table 12.** Evaluation criteria of the ‘Best Poster Award for a Student’ at the Convention

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Design and attractiveness of the poster (color combination, poster size, fonts, figures, tables)	5							
2	Poster guidelines followed for size and internal design	5							
3	Content understanding and clarity (objectives and findings)	10							
4	Organisation and structure of the presentation (Introduction, objectives, methodology, results, conclusion, acknowledgement and reference citation)	10							
5	Communication skills (presentation style/effectiveness, clear voice, audible, fluent, simple to understand, eye contact, use of body language or symbols)	10							
6	Originality of the research work (quality, new ideas, usefulness to the societal benefits)	10							
7	Interaction with people in the conference	5							
8	Time management	5							
9	Paper quality (research coverage and citation)	10							

10	Findings: Priority given to the national interest/goal	10						
11	Research cost	5						
12	Method validation	10						
13	Impact of the paper on related area(s)	5						
	<b>Total</b>	<b>100</b>						
	<b>Best candidate</b>							

### 10.10 Best Farmer Award at the Convention

The ‘Best Farmer Award’ (Farmer Breeder Excellence Award, Agrobiodiversity Champion Award) in the Convention, established in 2082, is an honor typically given during a convention or annual general meeting of the PBaGSoN to the most outstanding farmer in seed production. Based on the merits, the evaluation team will select the top-ranked farmer among participant farmers. The candidate will be selected based on their seed production of a new variety (OP/hybrid), including its Quantity and quality, and training in seed production as mentioned in Table 13.

**Table 13.** Evaluation criteria of the ‘Best Farmer Award’ at the Convention

SN	Evaluation Criteria	Full Marks	Marks obtained by candidates						Remarks
			A	B	C	D	E	F	
1	Demonstrated leadership in on-farm innovation and varietal testing	20							
2	Commitment to seed quality preservation and multiplication	30							
3	Impactful knowledge sharing and community influence	20							
4	Scientific collaboration and engagement with the research system	10							
5	Sustainable integration of genetics, environment, and management (GxExM)	20							
	<b>Total</b>	<b>100</b>							
	<b>Best candidate</b>								

Note: Anybody who has received an award before cannot be rewarded for at least the following three years.

**Annex 1. Guidelines for scientific poster preparation at the convention**

1. Authors follow the technical details given in the “Authors Guidelines” of the Journal of Genetics, Plant Breeding and Seed Science of PBaGSoN at <https://plantbreeding.org.np/page/journal.html>.
2. The authors must submit their abstracts in advance to ensure that they occupy space for the poster to display. Note, all posters will be included in the proceedings.
3. Authors print the poster on their own, following the standard format and guidelines mentioned below (points 7 to 13).
4. Visit the website of PBaGSoN at <https://plantbreeding.org.np/> or contact the Technical and Publication Team.
5. Submit the poster within the given time to the email address: pbagson19@gmail.com.
6. Based on their scientific merit, two posters, along with one for students, will be awarded.
7. **Poster size:** The standard poster size for the National Convention on Genetics, Plant Breeding, and Seed Science is 24 x 60 inches.
8. **Poster Orientation:** Posters should be in portrait format.
9. **Content requirements:** Poster should include title, authors, affiliations, abstract, introduction, objectives, methodology, results (with figures/tables), discussion, conclusions, acknowledgements, and references.
10. **Font size:** It should be a minimum of 24 pt size for body text and 36 pt for headings to ensure clarity from a distance (text in the poster must be visible from a distance, and the author can choose font size themselves).
11. **Visual effects:** Graphs, charts, and images are suggested to be used in the poster to make the results clearer.

